

Proposed Grant of Lease to BCUHB  
Ty Nant, Nant Hall Road, Prestatyn  
29<sup>th</sup> March 2016

Equality Impact Assessment

# Proposed Lease of Ty Nant, Nant Hall Road, Prestatyn

**Contact:** C D Mathews, Finance, Assets and Housing

**Updated:** 26.02.16

## 1. What type of proposal / decision is being assessed?

A project proposal

## 2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

The grant of a Lease of a Council property requiring a decision by Cabinet. There are no Council officers affected by this decision. The Community will benefit from the provision of a Primary Care Centre to serve Prestatyn.

## 3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

*Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken*

Yes

The building is being let as it currently stands. Whilst an operational asset of the Council, a disability discrimination audit was undertaken and the property was deemed to be compliant with the Act when the Council used the asset operationally.

## 4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

*(Please refer to section 1 in the toolkit for guidance)*

The building was completed in circa 1998 (post adoption of the DDA 1995). The building complied with the DDA 1995 at the date of construction. The Council has undertaken incremental alterations to the property post 1998 to improve the venue for service users and these are still insitu.

- 5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**  
*(Please refer to section 1 in the toolkit for a description of the protected characteristics)*

This proposal will not have a positive impact on person having one or more of the protected characteristics.

- 6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**

This proposal will not have a disproportionate negative impact on any person having one of more of the protected characteristics.

- 7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.**

<b>No</b>	The property is deemed compliant and no reduction or amendment of the proposal / decision is deemed necessary.
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- 8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?**

<b>Yes</b>	The ingoing tenant has requested alterations to disabled parking provision and a drop off / collection point for venue users. These are deemed to be linked to the proposed users own requirements rather than any negative characteristic of the building.
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Action(s)	Owner	By when?
Provision of a drop off / collection point.	Tenant	30.09.16
Additional Disabled parking spaces	Tenant	30.09.16
<Please describe>	<Enter Name>	<DD.MM.YY>
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**9. Declaration**

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

Review Date:	26.02.2016
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Name of Lead Officer for Equality Impact Assessment	Date
C D Mathews	26.02.16

**Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.**

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